

# POLICIES

## PBPA Policy on Children

Policy on Children and the operations of the Pearl Beach Progress Association Inc

Dated 3 August 2013

| Title                               | Child Policy   |
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| <b>Introduction</b>                 | This policy guides people working with the Pearl Beach Progress Association Inc (the "Association") on how to behave with children. It deals with how participation by children is made safer for the children.  |
| <b>Support Child Participation</b>  | <p>We support the active participation of children in Association and respect their views.</p> <p>In planning any event that involves children, better ways for children to participate will be considered and in the review of events, the views of the children participating should be incorporated for forward planning.</p> |
| <b>Support staff and volunteers</b> | <p>We promote respect, fairness and consideration for the people working with the Association.</p> <p>All new people working with the Association are to be made aware of this Policy.</p>   |
| <b>Recruitment</b>                  | The Association relies primarily on volunteers. Where an event involves children, the Association will seek confirmation by way of referees or with a working with children check for all people primarily responsible for carriage of the event.  |
| <b>Dealing with Complaints</b>      | <p>The President of the Association is the Child Safety Contact Person.</p> <p>Any concern or complaint should be raised with the President who will be responsible for ensuring that it is considered at the next Executive Meeting for confirmation as to the appropriate handling of the matter.</p>                          |
| <b>Communication</b>                | <p>Each event involving children will include a briefing on information in this policy.</p> <p>A copy of this policy is available on the Association website.</p>  |
| <b>Review</b>                       | This policy will be reviewed every 2 years in light of comments and suggestions sought from members of the Association and children.   |